

Job Description

Job Title	Plastics technician
Job Purpose/Summary	To be part of the plastics department working within the Quality and HSE standards. Ensuring productivity levels are maintained limiting waste and keeping the department clean.
Responsibilities	<ul style="list-style-type: none"> • Maintain KPI's (key performance indicators). • Report performance. • Undertake training as deemed necessary. • Train and develop others in the team • Maintain good housekeeping standards. • Work with fellow technicians to improve processes and overall production effectiveness. • Escalate stock shortages for the area. • Ensure that all NCRs are processed without a backlog and that the relevant information is present • Ensure all QA systems and working practises are strictly adhered to at all times. • Troubleshoot, issues as and when required. • Maintain good housekeeping. • Minimising waste • Maintain Health & Safety. • Other duties as required. • Create a culture of right first time
Focus Area	Plastic production.
Education and Training	Written and oral communication skills appropriate to dealing with technical and operational issues with at various levels from Operative to External Customer.
Technical Skills	<ul style="list-style-type: none"> • All aspects of Plastics production relevant to Orthotics • Excellent people skills. • Familiar with continuous improvement approaches and techniques.
Behavioural Characteristics	<ul style="list-style-type: none"> • Planning and Organising • Problem Analysis • Commitment • Ambitious • Enthusiastic <p>As well as show attributes within our 'Best people' Scheme</p> <ul style="list-style-type: none"> • Have a positive 'Can do' mentality • Want to develop themselves and the business • Are happy to help others and be part of a team • Have integrity, honesty and loyalty • Are passionate about Quality and 'Right First time' • Deliver objectives in line with the vision
Experience	Experience of Orthotic Plastic Production

This job description and person specification are an outline of the tasks, responsibility and outcomes required of the role. The job holder will carry out any other duties that may reasonably be required by their line manager.

The job description and person specification may be reviewed on an ongoing basis in accordance with the changing needs of the Department and the Company.

Job Description Agreement

Job Holder's Signature:

Date:

Head of Department Signature:

Date: